



CX Circle NYC

Tuesday, September 10, 2024

Code of Conduct

TL;DR - Be nice ;)

While attending the event, we want you to have fun, and also respect each other and understand that people enjoy themselves in different ways.

What we expect

The purpose is for everyone to get inspired, learn and get to know other people personally, make new memories, and participate in talks and workshops together. While at these events, we want you to enjoy yourself but we also ask that you behave in an appropriate manner, to ensure everyone feels comfortable. Here are some guidelines to help you understand our expectations:

* **Be kind.** It's pretty simple, treat everyone how you wish to be treated. Be mindful that everyone is different and deals with social situations in their own way. Be caring towards each other and ensure you are interacting in a way that is friendly, respectful, and inclusive.

* **Show respect for everyone, including the organizers.** We understand that sometimes last-minute changes are unavoidable, but please do your best to respect other attendees and organizers. We ask that you please avoid changing plans or preferences last minute and that you check agendas to ensure you are on time and ready for talks and activities.

* **Get involved and participate where possible.** As mentioned, a lot of effort goes into making these events great, so please, where possible get involved and have fun! We understand that events can be overwhelming and do our best to allow personal, quiet time and space for those who need it.

* **Respect each other's online privacy.** We all have different comfort levels around what is shared with us online. If posting photos of events to your social media, be mindful of privacy wishes. If you're unsure, you can always ask them!

* **Know your limits.**

- Social interaction. We'll have such a diverse group of people. Some might be social butterflies, while others prefer time to themselves. We do not want anyone to feel uncomfortable, anxious, or stressed at an event, if you are feeling overwhelmed then you are encouraged to excuse yourself at any time and find more quiet spaces.
- Alcohol. Alcohol may be served at events. Please know your limits. Drinking too much will not be seen as an excuse for unacceptable behavior.

Unacceptable behavior

We hope it goes without saying, but Contentsquare will always pledge to be a harassment-free and discrimination-free company. Any harassment or discrimination, of any kind, will not be tolerated, at events or in any other setting. If you see something, say something to Contentsquare, event or venue staff – we will do our very best to deal with it immediately and pull in additional levels of authority, including our security team, as needed.

Questions or Concerns

If you have any questions about anything here, please reach out to us.events@contentsquare.com for clarification or you may reach out directly to Casey Pennella, Director of Marketing at casey.pennella@contentsquare.com.